



Wirral Met College



Advanced & Creative Hair Professional Level 3

Apprenticeship Standard

wmc.ac.uk/apprenticeships

Overview



Advanced and Creative Hair Professionals are creative professionals who work without supervision, managing themselves and others, when required.

They provide a quality service, whilst working to the highest standards and continuously developing their personal and professional skills.

They are highly skilled and experienced professionals who deliver innovative styles inspired by current images and their own creativity.

Duration:

12 months + 3 months for the End Point Assessment

Entry Guidelines:

English & maths at GCSE grade 4-9/A*-C or Functional Skills level 2

Hair Professional or equivalent level 2 qualification

N.B. All apprenticeship standards require apprentices to provide evidence of their English and maths grades before they can progress through the Gateway to their End Point Assessment and achieve the apprenticeship qualification.



Advanced & Creative Hair Professional Level 3

Course Overview

Pre-programme	On Programme Learning covering Skills, Knowledge & Behaviours	Gateway	Independent End Point Assessment
Initial assessment English & Maths	Advanced & Creative Hair Professional (day release, Conway Park Campus)	English level 2 Maths level 2	Knowledge Test
Skills Scan			Observation & Questioning
Induction with Trainer Assessor	On Programme Assessments & Reviews: On-programme learning assessments 6-8 weekly sessions with Trainer Assessor & 8-10 week Progress Reviews with apprentice and employer	E-portfolio of evidence	Professional Discussion

Course Details

This apprenticeship programme is designed to develop the knowledge, skills and behaviours required to be an effective, advanced Hair Professional.

The **Skills & Behaviours** element of the apprenticeship is to be completed with support from a Trainer Assessor making periodic visits to the apprentice in the workplace. The Trainer Assessor will support and guide the apprentice to ensure that they are developing the skills and competency required in accordance with the apprenticeship standard.

The Knowledge and Skills element of the course will include:

1. **Using fashion forward trends in hair, creative and precision techniques** to create a collection of hairstyle looks.
2. **Using and adapting a range of technical skills** using:
 - a. Sectioning and cutting guidelines
 - b. Precision and personalised cutting techniques
 - c. Creative finishing and dressing techniques
 - d. Advanced creative colouring
3. **Smoothing and strengthening services** including in-depth complex analysis of the client hair and scalp, using a range of products and equipment.
4. **Advanced creative colour conversion services** including carrying out tests and in-depth consultation of the client hair and scalp to include:
 - a. creative sectioning techniques
 - b. toning through creative formulation, colour blending/shading
 - c. colour correction: removing artificial colour, recolouring hair treated with lightener, correcting highlights and lowlights etc
5. **Use of products:** semi-permanent, quasi (mildly oxidising), permanent colour, pre-lighteners and colour removers for artificial colour.



Skills & Behaviours

The **Skills & Behaviours** element of the apprenticeship is to be completed with support from a Trainer Assessor making periodic visits to the apprentice in the workplace. The Trainer Assessor will support and guide the apprentice to ensure that they are developing the skills and competency required in accordance with the apprenticeship standard.

The Skills & Behaviours will include:

- Safe working practices
- Problem solving
- Being flexible and adaptable
- Creativity
- Professional Development

The apprentice will use the e-portfolio system called OneFile to build a portfolio of work throughout the development stage, which is a key component of End Point Assessment and demonstrates their occupational competency.

Gateway

Once the apprentice has completed all the required elements of the apprenticeship and their manager and Trainer Assessor agree that they are ready for the end point assessment, they will progress through the Gateway to undertake their End Point Assessment.

Before progressing to the end-point assessment, apprentices must have:

- achieved level 2 English and maths Functional Skills qualifications or GCSE grades 4-9/A*-C



End Point Assessment

The End Point Assessment must only start once the employer is satisfied that the apprentice is consistently working at or above the level set out in the occupational standard, that means they have achieved occupational competence.

End Point Assessment (EPA) normally takes 3 months to complete and consists of:

1. Knowledge Test
2. Observation and Questioning
3. Professional Discussion

1 Knowledge Test

The Knowledge test is a multiple-choice computer-based test which includes 40 questions based on all of the knowledge that has been learnt throughout the course. The apprentice will attend college and take the test under exam conditions, which will take up to 80 minutes to complete.

2 Observation of practical assessment

- a. The observation will take place in the workplace and will last up to five hours. The following activities must be observed:
 - i. Create one precision cut and finish from the apprentice's personal collection of hair style looks.
 - ii. Complete one advanced creative colour conversion service on previously coloured hair.

3 Professional Discussion

The Professional Discussion will last for 45 minutes and will include a minimum of 8 questions to enable the apprentice to describe services they have completed from consultation to finish and aftercare advice.

Grading & Progression



The available grades for this apprenticeship programme are **Fail, Pass and Distinction.**

Where can I progress to?

The apprentice may choose to progress on to specialist courses covering colouring and precision hair cutting techniques as they develop their career in hairdressing.



Wirral Met College

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