



## CIPD Associate Diploma in People Management - BU501

This qualification extends and fosters a deeper level of understanding and application and naturally progresses learners' expertise in people practice. It is suited to individuals who are working in a people practice role and wish to contribute their knowledge and skills to help shape organisational value, and to those who are working towards or working in a people manager role.

As this course is a university level 5 qualification, and delivered part-time over a year, there is an expectation that learners can work independently, is able to research subjects, conduct wider reading and produce level 5 standard of work

### COURSE DETAILS

This qualification is the next step from the CIPD Level 3 Foundation Certificate in People Practice, and is designed to further enhance learners' ability to work independently and prepare them for more senior positions within organisations as people professionals. This is an interactive, collaborative course where learners can expect to complete in-class group activities, independent study and assignments which incorporate operational and analytical perspectives of the people profession.

At Level 5, learners are expected to analyse, interpret and evaluate relevant information, concepts and ideas, whilst understanding different perspectives, approaches or schools of thought and the reasoning behind them. This qualification focuses on the key behaviours of people practice. The seven units cover a range of key topics including organisational culture, evidence based practice, professional behaviours, employee relationship management, employment law, talent and reward.

### TIMETABLE INFO

Thursday, 5:30pm, Hamilton Campus

Start Date: 10/9/25 or from 07/01/26

## ENTRY GUIDELINES

\* Relevant Level 3 qualification, such as CIPD or law, at Pass or above and a minimum of 4 GCSEs at Grade 9-4/A\*- C, including GCSE English and maths, or equivalent. \* If English is not your first language, you may need an assessment before enrolling on this course. To discuss further, please contact the ESOL department on 0151 551 7144.

As this course is a university level programme (level 5) and is delivered over 34 weeks on a part-time basis, there is an expectation that you are able to study independently and have the ability to work autonomously. This includes the ability to seek resources, research your ideas, apply your knowledge and complete assignments to level 5 standards.

## ASSESSMENT METHOD

Assignment based assessment.

## ADDITIONAL INFORMATION

Successful achievement of the CIPD Level 5 Associate Diploma in People Management will allow progression onto the CIPD Level 7 Advanced Diploma in Strategic People Management or the CIPD Level 7 Diploma in Strategic Learning and Development.

Explore potential careers via [Career Match](#) — it provides current local data on wages and employment prospects.

## WHEN DOES THIS COURSE RUN?

CAMPUS	ATTENDANCE	COURSE CODE	PLANNED TIME TABLE
	Part Time	BU501-25	

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<p><b>If you are aged 19 or over:</b></p> <p>Fee : £1724.00</p> <p>Please note, there are no discounts for this course. If you are aged 19+, you may be able to apply for a 19+ Advanced Learner Loan (which is available for this course).</p>			

For advice and guidance, please contact Student Services via our [online enquiry form](#)

This information was current on 16th September, 2025 and may be subject to change.